



DEPARTMENT OF PERSONNEL

209 E. Musser Street, Room 101
Carson City, Nevada 89701-4204
(775) 684-0150
www.state.nv.us/personnel/

MEMO PERD #18/03
June 9, 2003

TO: UCCSN Directors
UCCSN Administrators

FROM: Jeanne Greene, Director
Department of Personnel

SUBJECT: Increase to Longevity Pay and New Compensation Schedules for
Classified Employees

The Legislature has approved increases in longevity pay for long-term employees who have 15 or more years of service. Employees who have worked for the State continuously for at least 15 years will see an additional increase of \$25 for each year of service up through their 24th year. Employees who have been employed for at least 25 years will see an additional increase of \$50 for each year of service after 25 years. There will be no change in payments to employees with 8 through 14 years of service. Enclosed is a chart for your review that illustrates the effect of these increases on your long-term employees. These increases will be effective with the upcoming longevity payments your payroll centers will issue in July.

Also enclosed are the compensation schedules for classified employees which reflect the increase in retirement contribution rates approved by the Retirement Board last November. The contribution rate for members on the Employer-Paid plan is increasing from 18.75% to 20.25%, and the rate on the Employee/Employer-Paid plan is increasing from 9.75% to 10.50%. There is no increase in contribution rates for police/fire members. These rate adjustments are effective the first retirement reporting period in July.

Additional revisions have been made to the Classified Medical Employees compensation schedules (Pay Policies 6 and 7) to reflect changes authorized by the 2003 Legislature in AB555.

Sufficient quantities of compensation schedules have been sent to your agency's designee for compensation schedule distribution for dissemination throughout your agency. If you have any questions regarding the changes to longevity or the compensation schedules, please contact Phil Hauck at (775) 684-0130.

JG:cp

Enclosures

Phil Hauck, Supervisory Personnel Analyst, Department of Personnel
John Mueller, Assistant Director, Human Resources, UNLV
Debra Olson, Director, Human Resources, UNR
Tom Peacock, Associate Vice President, Human Resources, CCSN

**SCHEDULE FOR JULY 11, 2003,
(AND FORWARD)
LONGEVITY PAYMENTS**

Years of Service	Old Semi-Annual Payment	Increased Amount of Longevity	New Semi-Annual Payment
15	250	25	275
16	275	50	325
17	300	75	375
18	325	100	425
19	350	125	475
20	375	150	525
21	400	175	575
22	425	200	625
23	450	225	675
24	475	250	725
25	500	300	800
26	525	350	875
27	550	400	950
28	575	450	1,025
29	600	500	1,100
30 or more	625	550	1,175